

NOTICE OF MEETING

Meeting	Standing Advisory Council for Religious Education
Date and Time	Tuesday 28th February 2023 at 2.00pm
Place	Ashburton Hall, Ell Court, Winchester
Enquiries to	members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website and available for repeat viewing, it may also be recorded and filmed by the press and public. Filming or recording is only permitted in the meeting room whilst the meeting is taking place so must stop when the meeting is either adjourned or closed. Filming is not permitted elsewhere in the building at any time. Please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES (Pages 5 - 10)

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any Chairman's announcements.

6. MONITORING GROUP (Pages 11 - 16)

To receive a report on behalf of the Director of Children's Services regarding the activities and discussions of the monitoring group in relation to the monitoring of RE and the implementation of Living Difference III.

7. KEY NATIONAL AND LOCAL RE MATTERS (Pages 17 - 20)

To receive a report on behalf of the Director of Children's Services on developments in relation to the work of the Religious Education Council, RE Research and other key national and local RE matters.

8. SOUTH CENTRAL SACRE HUB

To receive a verbal report on behalf of the Director of Children's Services on the activities of the South Central SACRE RE Hub.

9. TASK AND FINISH WORKING GROUP PROPOSAL (Pages 21 - 26)

To consider a report in relation to establishing a Task and Finish Working Group to review the current Constitution for SACRE.

10. ANY OTHER BUSINESS

To receive any other business from Members of SACRE.

11. DATE, TIME AND VENUE OF NEXT MEETING

The next meeting is scheduled for Tuesday 4 July 2023.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.

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Agenda Item 3

AT A MEETING of the Standing Advisory Council for Religious Education of
HAMPSHIRE COUNTY COUNCIL held at Ashburton Hall, Ell Court, Winchester
on Tuesday, 1st November, 2022

PRESENT *

Chairman:

* Councillor Elaine Still

Vice-Chairman

* Councillor Christopher Donnelly

* Councillor Wayne Irish

Councillor Pal Hayre

- * Father John Chandler, Roman Catholic Church
- * Sheikh Fazle Abbas Dato, Muslim
- * Danny Habel, Jewish Community
- * Chris Hughes, Fellowship of Independent Evangelical Churches
- * Elizabeth Jenkerson, Baha'i
- Rhian Jones, Salvation Army
- Charmian Harrison, Methodists
- * Yasmeen Hussain, Muslim
- * Lisa-Marie Taylor, Buddhist
- * Noel Thorpe-Tracey, Society of Friends
- Harjinder Virdee, Sikh Representative

- * Sue Bowen, Church of England
- * Jeff Williams, Church of England
- * Rev Howard Wright, Church of England
- * Maria Ackland, Church of England

Maureen Barnes, Teachers' Liaison Panel

Graham Rowe, Teachers' Liaison Panel

- * Julie Kelly, Teachers' Liaison Panel
- * Carson Elday, Teachers' Liaison Panel - Special Schools
- * Jon Hamer, Teachers' Liaison Panel - Secondary Schools
- Rachel Jackson, Teachers' Liaison Panel - Primary Schools

Co-opted Members

- * Gill Heron, Academy Schools
- Rhiannon Love, Higher Education
- * James Pitkin, Governors
- Alasdair Richardson, Higher Education
- * Chris Robinson, Humanists

38. **APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Pal Hayre, Councillor Jackie Branson substituted for her at the meeting as the Conservative Deputy Member. Apologies were also received from Rachel Jackson, Charmian Harrison, Rhiannon Love, Rhian Jones, Alasdair Richardson and Maureen Barnes.

39. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman announced that this was sadly Dr Patricia Hannam's last SACRE meeting before her retirement and invited SACRE Members to stay on after the meeting for some light refreshments and to wish her farewell. The Chairman also welcomed Jackie Taylor to the meeting, who had taken over as the Clerk from Sue Butler.

The Chairman also announced that sadly Sushma Sahajpal had resigned from her role as the Hindu representative on SACRE, and on behalf of the Committee, wished her all the best for the future and extended thanks for her contribution to Hampshire SACRE.

Members noted that Hampshire SACRE's training package with NASACRE allowed all Hampshire SACRE Members to take part in any of the additional training sessions for 2022/23, and the Chairman encouraged Members to sign up for these. Details of these training sessions had been recently circulated to Members by the Clerk.

40. **DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Personal interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

Elizabeth Jenkerson declared that she was a judge for the Westhill Awards which gives grants to SACREs.

41. **MINUTES**

The minutes of the previous meeting on 20 July 2022 were agreed as a correct record.

42. **DEPUTATIONS**

There were no deputations.

43. **SACRE MONITORING GROUP**

SACRE received a report from Patricia Hannam, County Inspector/Adviser, on the discussions of the Monitoring Group at its recent meeting on 5 October 2022 (Item 6 in the Minute Book).

The report was introduced By Patricia Hannam and it was noted that Justine Ball will be seconded into the County Inspector/Adviser role following the retirement of Patricia in November.

In relation to the SACRE Constitution review it was explained that legal advice was to wait until the results of 2021 Hampshire census data is known, which will assist in informing the constitution and membership of Group A.

In discussing the current situation of GCSE RE results it was heard that no detailed data was available at this time.

Attention was also drawn to the ongoing crisis in recruiting RE teachers and the low number of candidates applying for these courses. It was explained that there were no such courses at Southampton or Chichester University, and at Winchester University there was only one student on the course majoring in RE.

Justine Ball updated Members on Living Difference IV implementation, and it was heard that all plans were now updated on the Hampshire RE Moodle and Hampshire RE website. Members heard that this had been a major piece of work which had included many visits to schools to form the basis of the new syllabus. In relation to Golden threads, there had been lots of requests from schools around guidance around this.

Members were informed about the opportunity for monitoring visits to schools, and also heard further information on surveys of Hampshire and Isle of Wight schools' withdrawal from RE, and the monitoring of collective worship.

In concluding, and as referenced at the 20 July 2022 meeting, Justine drew attention to Appendix 1 of the report which captured a collection of children's voices, 7-11 years old, talking about RE as part of a national project she was involved in.

RESOLVED:

That SACRE noted the Monitoring Group report.

44. **SACRE ANNUAL REPORT 2021/2022**

SACRE Members considered the Annual Report 2021/22 presented by Patricia Hannam (Item 7 in the Minute Book).

Members were reminded that SACRE had a duty to produce an annual report on its activities, and this would be forwarded to the relevant internal and external bodies and published on the NASACRE website. A foreword from the Chair of SACRE would be added in due course. Faiths represented on SACRE were highlighted, and also attendance at meetings. It was noted that the Clerk to SACRE would write to individual Members if attendance was low at meetings.

Members were supportive of the report.

RESOLVED:

That SACRE approved its Annual Report for 2021/22 and would forward to the relevant internal and external bodies.

45. **KEY NATIONAL AND LOCAL RE MATTERS**

SACRE considered a report from Patricia Hannam, the County Inspector/Advisor, on key national and local RE matters (Item 8 in the Minute Book).

The report was introduced by Patricia Hannam, who informed Members that Justine Ball and Chris May, Head of Humanities at Park Community School, had recently attended an ReXchange2 conference, and had presented at this. One of the topics discussed at the conference was around work nationally to recruit more RE teachers.

Justine Ball informed SACRE Members about some of the Culham St Gabriel's Trust Initiatives, which included the conference she recently attended and the national RE Leadership programme.

It was also heard that Chris May had recently been seconded to the Secondary RE position, which would ensure continuity going forward following Patricia's retirement. He is also a member of the RE steering group.

RESOLVED:

That SACRE noted the report.

46. **SOUTH CENTRAL SACRE HUB**

The Council received a verbal report from Justine Ball, the Primary Inspector/Adviser on the activities of the South Central SACRE Hub.

SACRE Members were updated on discussions from the recent meeting of the Hub, which included shared monitoring websites, collective worship monitoring and structures for RE visits. Diversity in RE was also discussed, and a variety of presentations were given which highlighted initiatives in this area.

The next meeting, to which all SACRE Members are welcome to attend, will be held on Microsoft Teams on 10 January 2023.

47. **ANY OTHER BUSINESS**

Patricia Hannam highlighted the recent RE Conference held on the 12 October, which involved both primary and secondary school elements, and was the first to be held since the Covid pandemic. It was heard that this was attended by SACRE Members Yasmeen Hussain, Chris Hughes and Gill Heron who part in panel discussions and ran workshops. Emma Adam, Head of RE, PSHE, SRE and Citizenship at Wyvern College and a colleague also ran a workshop. Overall it was a very exciting and dynamic conference.

Also highlighted was a secondary RE teacher visit to the Wessex Jamaat Mosque due to take place on the 9 November by the SACRE adviser with Sheikh Fazle Abbas Dato, resident Imam and Hampshire SACRE Member.

Elizabeth Jenkerson highlighted the NASACRE training session on the 17 November, which would cover the Government White Paper, and encouraged all Members to attend this virtual training.

The SACRE Clerk would circulate a paper copy of Living Difference IV to those who had requested it.

SACRE Members were also informed of a debate that took place in Westminster Hall this morning on Religious Education in Modern Britain, a link to view this can be found here: [Parliamentlive.tv - Westminster Hall](https://parliamentlive.tv/Programme/Parliament-Live-TV-2023-01-24-16-00-00)

48. **DATE, TIME AND VENUE OF NEXT MEETING**

The date of the next formal meeting was confirmed as Tuesday 28 February 2023 at 2.00pm in the Ashburton Hall, Hampshire County Council, Winchester. This may be preceded by an informal presentation to SACRE Members only commencing at 1:30pm.

Chairman,

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Committee/Panel:	Standing Advisory Council on Religious Education
Date:	28 February 2023
Title:	Monitoring Group
Report From:	Director of Children's Services

Contact name: Justine Ball, County Subject Inspector

Tel: 02392 441442

Email: Justine.ball@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to update SACRE on the activities and considerations of the SACRE Monitoring Group.

Recommendation(s)

2. That the SACRE notes this Monitoring Group report.

Executive Summary

3. This report seeks to inform SACRE of the matters discussed at the SACRE Monitoring Group meeting that took place virtually on 25 January 2023.

Contextual information

4. SACRE has a statutory responsibility to monitor the effectiveness of the locally agreed syllabus. This group meets about 6 weeks before each full SACRE meeting to support SACRE in fulfilling this responsibility.

5. Those present were:

Chris Hughes (Chair)
Cllr Elaine Still
Elizabeth Jenkerson
Rhiannon Love

Chris May
Justine Ball
(SACRE Support Officers)
Lydia Revett (Minute Taker)

Apologies:

Cllr Chris Donnelly
Jeff Williams
Alasdair Richardson (Part)

Matters discussed:

Chris May was welcomed to the meeting and introduced himself as the HIAS Secondary RE Adviser and Head of Humanities at Park Community School. He is taking up the secondary RE responsibilities on a part time secondment basis.

Hampshire 2022 GCSE Religious studies examinations:

The Secondary RE adviser presented a comprehensive analysis of the latest GCSE long course results; headlines to note are:

- there has been a 9% drop in entries since 2019, which is disappointing after holding steady in recent years.
- The headline Hampshire results are in line with national figures
- Hampshire is 3% higher than national at the top end of results
- The Hampshire results were very similar to 2019 results
- A focus will be the support of schools to enable students at risk of disadvantage to achieve better

Actions arising include

- Network meetings: particular focus on priority groups; sharing examples of good practice.
- RE steering group: agenda item on priority groups; agree best way to share examples of good practice.
- Specific CPD offer eg teaching disadvantaged students course in autumn term.
- Contact schools where data shows greater success with target groups and share practice more widely.
- Conduct survey on GCSE entry including KS4 provision where GCSE not offered.
- Work collaboratively with other HIAS subject inspectors to target priority groups.
- The secondary adviser was thanked for this very comprehensive and clear analysis.

Professional Education Opportunities:

The Primary Inspector/Adviser advised that Leading RE, Assessing RE and RE with Early Years termly primary teacher CPD courses and 5 primary networks had run with good attendance. The first cross-phase RE conference ran successfully in October 2022 with over 60 delegates, and a date for a similar event has been set for 19 October 2023.

Training has been arranged on 16 March 2023 for RE visitors to Hampshire schools on Living Difference IV. This will be run by the Primary Inspector/Adviser. National introductory training for speakers in schools is available throughout the year as part of the Regional RE hubs project.

The secondary adviser stated that three secondary networks are available to book each year with one being held each term.

SACRE Monitoring Visits:

The Primary Inspector/Adviser had completed two SACRE visits to primary schools and the Secondary Adviser had completed one SACRE visit to a secondary school. Common areas of RE discussion with schools included:

- updating their curriculum to *LDIV*, mainly golden thread concepts to shape progression
- how to achieve greater depth in the curriculum, to push students to think more actively and deeper
- ways to assess RE across all year groups.

Reports from Primary and Secondary Ofsted Visits made since the last meeting were considered.

RE was mentioned briefly in five primary inspections, all with positive comments made.

Information gathered from other inspector/Adviser visits.

11 primary schools had requested visits from the Primary Inspector/Adviser during the period covered by this report. All of these would have been funded through the schools Management Partnership arrangements with HIAS. 5 secondary schools had requested visits from the Secondary Adviser.

Update on teacher vacancies and ITE provision

The University of Winchester had recently moved from a PGCE in RE to one in humanities. This was because of national issues recruiting onto courses, largely due to RE bursaries being cut and recognising that often student teachers would teach humanities in secondary schools. The university's first cohort has 11 students, one of which is a RE major, the rest being history majors with RE.

There was concern that the bursary is not being re-established for RE, as this is will impact on recruitment for next year's cohort, although students do receive a small grant from the Sarum College Trust. The issue of the bursary for RE PGCE students is being raised nationally.

Withdrawal from RE survey and monitoring collective worship:

The primary Inspector/Adviser reported on the 2022 survey which was as follows:

- 108 schools responded. The figures for withdrawal were very, very low as follows:
- Children withdrawn from all of taught RE: 22 children out of the children in the responding schools
- Children withdrawn from parts of RE: 38 children
- Reasons given: Religion of the family, parents don't agree with teaching religion, and bereavement.
- Children withdrawn from all of collective worship: 16 children

- Children withdrawn from parts of collective worship: 38 children
- Reasons given: Religion or belief of the family.
- What advice/support did schools want?
Advice on assemblies, golden threads, more subject specific training especially on Christianity and Buddhism.

100% positive comments on support from HIAS and Diocese.

2021 Census Results

The monitoring group discussed the recent national and different local results on religion from the census, which can be found in this link:

[Religion, England and Wales - Office for National Statistics \(ons.gov.uk\)](https://www.ons.gov.uk/peoplepopulationandcommunity/religiousbeliefsandethnities/bulletins/religioninenglandandwales/2021)

The key headline results were that

- less than half of the population (46.2%, 27.5 million people) described themselves as “Christian”, a 13.1 percentage point decrease from 59.3% (33.3 million) in 2011; despite this decrease, “Christian” remained the most common response to the religion question.
- “No religion” was the second most common response, increasing by 12.0 percentage points to 37.2% (22.2 million) from 25.2% (14.1 million) in 2011.
- There were increases across other religious groups.

The monitoring group discussed how they would talk about this in RE teacher training and when considering the context of a school.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

Living Difference IV, the locally agreed syllabus for religious education has an interest in equalities at its heart. A high-quality religious education taught according to Living Difference IV seeks to contribute to the elimination of discrimination, harassment and victimisation especially and directly with regard to the protected characteristics of race and religion. Further, through experiencing a high-quality religious education taught according to Living Difference IV there is the intention to mitigate xenophobia of all kinds thus fostering good relations.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Committee/Panel:	Standing Advisory Council for Religious Education
Date:	28 February 2023
Title:	Key National and Local RE Matters
Report From:	Director of Childrens' Services

Contact name: Justine Ball, County Subject Inspector

Tel: 02392 441442

Email: Justine.ball@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to enable SACRE to consider key RE developments, nationally and locally not mentioned elsewhere in this agenda.

Recommendation(s)

2. That the SACRE notes the report.

Executive Summary

3. This report seeks to update and inform SACRE of key national development, for example the work of the Religious Education Council (REC) and NASACRE as well as the Association of University Lecturers in Religious Education (AULRE) and initiatives being led by the Culham St Gabriel's Trust.

Contextual information

4. All national matters mentioned below have an important impact locally.
5. **Culham St Gabriel's Trust initiatives:** Hampshire colleagues have been and continue to be involved in several initiatives that are being funded by the Culham st Gabriel's trust; the largest grant giving body supporting religious education [Homepage - Culham St Gabriel's \(cstg.org.uk\)](http://cstg.org.uk) .
These include:
 - (i) The National RE Leadership programme: Two Hampshire teachers; 1 primary SEND and 1 secondary, are involved in the programme in 2022/23.
 - (ii) The CTeach Scholarship programme: This is in partnership with the Chartered Teaching College to provide a scholarship programme for RE teachers across all phases. There is a pilot module for teachers with an RE focus taking place this summer term and the deadline is 24 February. The primary adviser is involved as a tutor on this

programme. The link is here [CTeach Scholarship Programme - Culham St Gabriel's \(cstg.org.uk\)](https://www.cstg.org.uk/CTeach-Scholarship-Programme).

- (iii) The National Mentoring scheme for new RE advisers: SACRE's primary adviser is involved as a mentor on this project and was previously on the steering group for this project.
 - (iv) Promotional films for RE events, such as parents' open evenings, teacher CPD and SACRE work. The link for the films is here: [Promotional film collection - Culham St Gabriel's \(cstg.org.uk\)](https://www.cstg.org.uk/Promotional-film-collection)
 - (v) Parental survey on RE: Parent's views on RE can be found here: [Parent Survey - Culham St Gabriel's \(cstg.org.uk\)](https://www.cstg.org.uk/Parent-Survey)
 - (vi) REONLINE: a significant website for teachers offering among other things support for subject knowledge enhancement: [Home - RE:ONLINE \(reonline.org.uk\)](https://www.reonline.org.uk)
6. **The National RE Hubs Project** is a new national project that aims to create a national RE website to link Local Authorities, Universities, SACREs, Museums, ITT providers, RE groups and RE advisors across England and Wales. The website will have 9 English regions and 1 for Wales. Each area will have events, regional RE news, RE blogs, job vacancies, resource centres, places of interest and school speakers and space for local groups. The project has offered free places of interest and school speaker training with dates throughout the year, which we have advertised in Hampshire among our school speakers, along with training on Living Difference IV with the primary RE adviser on **16 March at 10 am on Teams**. The Primary RE adviser is the South East lead for this project.

Association of University Lecturers in Religious Education (AULRE) is still leading on the matter of issues in relation to Secondary Initial Teacher Education (ITE). Recruitment for 2022/23 is considerably reduced and efforts are **ongoing** to ensure increased recruitment for 2023/24 intake. AULRE is raising awareness of this issue nationally and working with a range of groups to increase numbers on RE and ITE courses.

National Association of SACREs (NASACRE). NASACRE is the national body representing and leading on SACREs interests. A regular newsletter is circulated to SACRE members through their SACRE. In addition, a series of training sessions are offered for SACRE members to attend. The NASACRE Annual Conference and AGM will be held on **22 May 2023**. SACRE members are invited to consider whether they would like to attend. Hampshire SACRE can send 2 delegates to this conference which will be held in London in 2023.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes
Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

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- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
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2. Equalities Impact Assessment:

Living Difference IV, the locally agreed syllabus for religious education has an interest in equalities at its heart. A high-quality religious education taught according to Living Difference IV seeks to contribute to the elimination of discrimination, harassment and victimisation especially and directly with regard to the protected characteristics of race and religion. Further, through experiencing a high-quality religious education taught according to Living Difference IV there is the intention to mitigate xenophobia of all kinds thus fostering good relations.

HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Standing Advisory Council for Religious Education
Date:	28 February 2023
Title:	Task and Finish Working Group Proposal
Report From:	Director of People and Organisation

Contact name: Adam Mori, Senior Democratic Support Officer

Tel: 0370 779 1243 **Email:** adam.mori@hants.gov.uk

Purpose of this Report

1. The purpose of this report is for the Standing Advisory Council for Religious Education to consider establishing a Task and Finish Working Group to review the current Constitution for SACRE.

Recommendation(s)

2. To initiate a Task and Finish Working Group as a sub-committee of SACRE to review the current Constitution for SACRE in line with all relevant legislation, in particular the Education Act 1996, Sections 390-397.
3. To approve the Terms of Reference for this Task and Finish Working Group as set out in Annex A.
4. To appoint members to the Task and Finish Working Group in accordance with the Terms of Reference,

Contextual information

5. The Standing Advisory Council on Religious Education has indicated that it wishes to update its Constitution and form a Task and Finish Working Group to consider and make recommendations on these changes. A review of the SACRE Constitution should be undertaken every four years and is currently overdue.
6. SACRE is an Advisory Committee of the County Council, and as such reports to the Executive Member for Education. Following the review by the Working Group of the Constitution of SACRE and support by SACRE to the revised Constitution, a report will need to be taken to the Executive Member for Education to approve any changes to the Constitution of SACRE.

Consultation and Equalities

7. No consultation has been required. This report is regarding the commencement of a piece of review work and is not proposing any changes. Therefore, no impact is expected because of this report.

Climate Change Impact Assessment

8. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience impacts of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.

Climate Change Adaptation and Mitigation.

9. The carbon mitigation tool and climate change adaptation tools were not applicable on this occasion because the decision relates to a programme that is strategic/administrative in nature.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

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People in Hampshire enjoy being part of strong, inclusive communities:	Yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u> N/A	<u>Date</u>
Direct links to specific legislation or Government Directives	
<u>Title</u> Education Act 1996	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents	
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- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

This report is regarding the commencement of a piece of review work and is not proposing any changes. Therefore, no impact is expected because of this report.

**STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION
CONSTITUTION REVIEW TASK AND FINISH WORKING GROUP**

TERMS OF REFERENCE

1. Role and Purpose of the Task and Finish Working Group

The Constitution Review Task and Finish Working Group is a working group of the Standing Advisory Council for Religious Education (SACRE). SACRE has established a Task and Finish Working Group to work with Officers to review the current Constitution.

2. Membership

The Constitution Review Task and Finish Working Group shall be a sub-committee of SACRE and comprise of four members of SACRE, one appointed from each group within SACRE.

The quorum of a Working Group meeting shall be three members. The Task and Finish Working Group shall appoint its own Chairman from amongst its membership.

3. Scope

The scope of the work of the Task and Finish Working Group will be to review the Constitution of SACRE in line with all relevant legislation, in particular the Education Act 1996, Sections 390-397.

The Task and Finish Working Group shall report to SACRE and make recommendations on proposed changes within this remit.

The Task and Finish Working Group shall conclude following the resolution of an updated Constitution by SACRE and its approval by the relevant Executive Member.

4. Meeting arrangements

Meetings of the Task and Finish Working Group shall take place as required by agreement with the Chairman of the Task and Finish Working Group but is expected to only need to meet once.

Meetings shall be supported by officers from the Children's Services and People & Organisation Directorates as required.

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